

**Blaby District Council  
Council**

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| <b>Date of Meeting</b>  | 18 November 2025                                                                                                                                                                                                                                            |
| <b>Title of Report</b>  | <b>Annual Corporate Action Plan 2024-25 (Closure Report)</b><br>This is not a Key Decision and is on the Forward Plan                                                                                                                                       |
| <b>Lead Member</b>      | <b>Cllr. Ben Taylor - Leader of the Council</b>                                                                                                                                                                                                             |
| <b>Report Author</b>    | Business Systems & Information Manager                                                                                                                                                                                                                      |
| <b>Strategic Themes</b> | All Themes: Enabling communities and supporting vulnerable residents; Enhancing and maintaining our natural and built environment; Growing and supporting our economy; Keeping you safe and healthy; Ambitious and well managed Council, valuing our people |

**1. What is this report about?**

- 1.1 The purpose of this report is to provide councillors with a closure report that demonstrates the closing position as outlined in the Annual Corporate Action Plan for 2024-25 period. This action plan was approved by Council on 27 February 2024.

**2. Recommendation(s) to Council**

- 2.1 That Council notes the closing position against the Corporate Action Plan 2024-25.

**3. Reason for Decisions Recommended**

- 3.1 It is important that Elected Members, and staff are familiar with how the Council is delivering against its agreed actions and priorities.

**4. Matters to consider**

**4.1 Background**

The Council's vision for the district and its key strategic themes are set out in 'Blaby District Plan 2024 - 2028'.

The vision is "to ensure that Blaby District is a great place to live, work and visit.". The strategic themes provide the areas of focus for the Council to achieve its vision.

The role of the 'Annual Corporate Action Plan' is to outline specific objectives planned for the forthcoming year that will contribute towards the delivery of the Blaby District Plan. Each of the objectives set out in the Action Plan are aligned to one of the strategic themes and will also have a number of projects & actions that come together to deliver those objectives. The most significant of these are also itemised in the Action Plan as 'priority projects'.

This report provides a closing update for those objectives and priority projects outlined in the Corporate Action Plan for 2024-25, which was approved by Council on 27 February 2024.

In total, there were 45 actions contained within the Corporate Action Plan for 24-25. All but one of these have been completed or are ongoing, the remaining one has been added to the 25/26 action plan for completion.

These objectives addressed significant areas such as Homelessness Prevention, where strides forward to review our strategy and secure the purchase of our own temporary accommodation units have been made. Our Parks & Open Spaces Strategy has led to positive changes for Fosse Meadows and Bouskell Park, and National Waste Reform led to the development of an implementation plan for the introduction of food waste collections in 2026.

Our objective towards reaching carbon neutrality in 2030 also continued with the addition of solar panels at the depot and the onset of electric fleet vehicles.

The Council's Economic Development Framework and Tourism Growth Plan also took significant strides forward during this period.

Internally, the Council also began to change its ICT provision with plans to adopt new technology and move to an in-house service, whilst our Transforming Blaby Together objective continued to take shape and deliver improvements.

Several of the objectives and related priority projects are long-term endeavours, realistically taking longer than a year to complete, therefore Councillors will notice that some were carried forward to the current Corporate Action Plan 2025-26.

It is worth noting that the LGR and Devolution work became apparent in Dec 24 with the invitation letter in Jan 25 which will have impacted on the work undertaken and priorities in the last quarter of this period.

#### 4.2 Proposal(s)

The actions outlined in the Corporate Action Plan 2023-24 are detailed in the report at Appendix A. Members are invited to review and note the closure report.

#### 4.3 Relevant Consultations

Executive Directors and Senior Responsible Officers were consulted for each of the objectives and priority projects contained within the Corporate Action Plan 24-25 in order to gain the most recent and relevant information.

#### 4.4 Significant Issues

There are none within this report, however, individual projects may have associated issues, and these will be detailed in the appended report.

#### 4.5 In preparing this report, the author has considered issues related to Human Rights, Legal Matters, Human Resources, Equalities, Public Health Inequalities and there are no areas of concern.

### **5. Environmental impact**

#### 5.1 Each of the objectives and priority projects within the appended action plan will have considered their environmental impact individually. Some of these (such as the impact of solar panels at the depot) have been described directly within the progress updates provided within the action plan.

### **6. What will it cost and are there opportunities for savings?**

#### 6.1 The annual budget, approved by Council in February each year, supports the delivery of the actions contained within the Corporate Action Plan.

## 7. What are the risks and how can they be reduced?

| Current Risk                                                                                                                                                                                                                                                                                                                                                                              | Actions to reduce the risks                                                                                                                                                                                                                                                                                                                                                               |
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| That the projects and actions within the Corporate Action Plan 2024-25 are not sufficiently progressed, meaning the key strategic aims found in the Blaby Plan may also be diminished. The delivery of the action plan will be monitored by SLT with reports to Council on a six-monthly basis. In addition, relevant Portfolio Holders will be kept up to date with specific activities. | That the projects and actions within the Corporate Action Plan 2024-25 are not sufficiently progressed, meaning the key strategic aims found in the Blaby Plan may also be diminished. The delivery of the action plan will be monitored by SLT with reports to Council on a six-monthly basis. In addition, relevant Portfolio Holders will be kept up to date with specific activities. |
| Council members are unaware of key projects and their progress meaning they are unable to exert any influence or communicate this to residents, business and other stakeholders. The provision of the appended progress report in addition to frequent updates to cabinet members collectively and portfolio holders individually.                                                        | Council members are unaware of key projects and their progress meaning they are unable to exert any influence or communicate this to residents, business and other stakeholders. The provision of the appended progress report in addition to frequent updates to cabinet members collectively and portfolio holders individually.                                                        |

## 8. Other options considered

No other options were considered. It is important that residents, partners, Elected Members, and staff are familiar with how the Council is delivering against its agreed actions and priorities.

## 9. Appendix

9.1 Appendix A – Annual Corporate Action Plan 2024-25 – Closure Report

9.2 Appendix B – [Blaby District Plan 2024-2028](#)

## 10. Background paper(s)

None

## 11. Report author's contact details

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